

# Site Engineering Head

Job ID  
REQ-10016846  
Juli 31, 2024  
Schweiz

## Summary

As Site Engineering Head you will be responsible for leading the engineering / maintenance organization at site, ensure that equipment, infrastructure and buildings are fully operational, meet regulatory-,GMP & HSE-compliance and are further developed to meet future requirements.

## About the Role

### Major accountabilities:

- Develop / maintain technical site strategy plan (Capex Plan, recapitalization of equipment, budgeting, etc.) and oversight of its implementation.
- Ensure availability of competent, high performing people and develop the talent pool -Inspection readiness of Engineering department .Responsible for the technical availability, reliability and condition of the production plants.
- Define/ execute asset strategy and proper asset lifecycle management as well as define and implement maintenance strategy and program and budget .
- Responsible for cost efficient for new and existent engineering assets in full compliance with law, cGMP and HSE regulation.
- Responsible for the management/execution of all site investment projects according to asset life cycle management and project schedules, time, cost, functionality and quality. Apply initiatives and strategies from global improvement programs and engineering standards and push and support roll out and implementation.
- Ensure state of the art technical solutions according compliance standards and HSE regulations as well as lead the sharing and leveraging of best practices and expertise within the Novartis engineering community

### Key performance indicators:

- Highest safety standard implemented during projects and operations, no critical findings in HSE audits, no LTI and SIF.
- Adherence to global / regional / site KPI.
- Equipment availability, reliability, effectiveness.
- Meet maintenance cost efficiency and budget

### Minimum Requirements:

#### Work Experience:

- Critical negotiations skills

- Change Management skills
- People Leadership.
- Project Management.
- Collaborating across boundaries.

**Skills:**

- Automation.
- Capital Expenditure.
- Change Management.
- Classification Systems.
- Critical Thinking.
- Efficiency.
- Flexibility.
- General Hse Knowledge .
- Including Gdp.
- Knowledge Of Gmp.
- Manufacturing Process (Production).
- Operations.
- Root Cause Analysis (Rca).
- Support Services.

**Languages :**

- Fluent German. Proficiency in English.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Division

Operations

Business Unit

Innovative Medicines

Standort

Schweiz

Site

Muttenz (with Canteen)

Company / Legal Entity

C049 (FCRS = CH028) Novartis Pharma Schweizerhalle AG

Functional Area

Technical Operations

Job Type

Full time  
Employment Type  
Regular  
Shift Work  
No  
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