

# Manager, State & Local Tax

Job ID  
REQ-10003480  
Juli 29, 2024  
USA

## Summary

The Manager, State & Local Tax will be an integral part of the tax function. The Manager will be responsible for state and local income tax matters with heavy focus on state income tax reporting and compliance matters for all US business units in close coordination with federal and tax audit specialists, planning teams, business units and finance organizations.

## About the Role

### Your Key Responsibilities:

- Preparation and/or review state income tax returns, including separate company and unitary returns. This includes the preparation and/or review of unitary calculations, state apportionment, state modifications, credits and incentives, and communication/coordination.
- Preparation, review and/or management of state estimate and extension calculations, filings, and process.
- Identify, research, and document positions as they relate to the tax accounting implications of new accounting pronouncements, changes in tax law, business transactions and other activities in order to ensure the proper application of IAS 12 guidance.
- Preparation, review, and/or management of the state income tax accounting process. This includes state payable reconciliations, current and deferred state income tax provision calculations, state effective tax rate, state income tax reserves, state valuation allowance analyses, state attribute roll forwards, and state return to provision calculations.
- Work with external and internal auditors to provide support related to state income tax accounting, including assisting with maintaining tax internal controls to ensure that the Company is aligned with the requirements and procedures established under Sarbanes Oxley ('SOX').
- Assist with M&A due diligence and state structuring and planning analysis. This includes identifying, researching and analyzing tax issues and potential state planning opportunities.
- Work and collaborate with tax team members on various special projects such as research and development tax credit studies, analysis of intercompany transactions, implications of acquisitions, FDII and other credits and incentives.
- Assist with responses to state tax notices and support for state audits in various US jurisdictions. Perform research to assist with tax audits and state and local nexus inquiries.
- Assist with other tax projects and compliance, as needed.

Note: This is a hybrid role. The candidate will be required to work onsite 12 days a month at our East Hanover, NJ office.

### Essential Requirements:

- Bachelor's degree required
- 5+ years experience with state income tax accounting and income tax compliance
- Proficiency in Microsoft applications (e.g. Excel, Word, SharePoint, etc.)
- Teammate with strong communication skills, able to work in a collaborative environment
- Strong analytical and organizational skills; detail oriented.
- Experience in applying problem-solving methods to identify and address issues
- Ability to handle highly critical material appropriately and maintain confidentiality

**Desirable Requirements:**

- Degree or equivalent experience subject area in Accounting and/or CPA preferred. Masters degree or equivalent experience in Tax preferred.
- Experience in a large public accounting firm and/or large public company corporate tax department.
- ONESOURCE (e.g. OIT, OTP) and Alteryx experience

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**Novartis Compensation and Benefit Summary:** The pay range for this position at commencement of employment is expected to be between \$118,400.00 and \$177,600.00/year; *however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities.* The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

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**Skills Desired**

- Compliance And Controls, Critical Thinking, E2E Process View, Financial Accounting, Financial And Management, Giving And Receiving Feedback, Mergers and Acquisitions (M&A), Rapid Problem Solving, Reporting, Tax, Treasury

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Division

Finance

Business Unit

Corporate

Standort

USA

Site

East Hanover

Company / Legal Entity

U061 (FCRS = US002) Novartis Services, Inc.

Functional Area

Audit und Finanzen

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Major Accountabilities ~ Steigern Sie Ihr wettbewerbsfähiges Umsatzwachstum ~ Identifizierung und Priorisierung von Kunden mit hohem Potenzial durch Datenanalyse (HCPs und Stakeholder), die Verschreibungsentscheidungen beeinflussen ~ Steigern Sie die Vertriebsleistung durch die geschickte Orchestrierung positiver Kundenerlebnisse ~ Engagieren und Beziehungen aufbauen ~ Führen Sie wertorientierte Gespräche (persönlich und virtuell), um kritische Kundenherausforderungen, Entscheidungstreiber, Schwachstellen und Chancen zu verstehen ~ Personalisieren und orchestrieren Sie Customer Engagement Journeys für HCPs,

## Manager, State & Local Tax

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