

Patent Attorney II

Job ID
REQ-10016180
Juli 19, 2024
USA

Summary

To perform core patent and more complex patent, exclusivity, and related activities independently. To advise and strategically partner within the business, including with leaders within the business, with respect to patent and related activities. To utilize high level expertise on specific topics for assigned portfolios and tasks, and within the IP area. To contribute to the development of operational and strategic objectives.

About the Role

Location: The location for this role will be Cambridge, MA and will follow a hybrid working schedule. #LI-Hybrid

Your Key Responsibilities:

- Undertakes and leads core and some complex patent activities in role; e.g. patent drafting and prosecution, patentability and freedom to operate analysis, IP due diligences, litigation, and contract IP terms.
- Manages a patent portfolio relating to a key product, multiple products, or other strategic assets.
- Applies expertise in national patent law and practice and superior working knowledge of foreign patent law and practice.
- Understands other forms of protection relating to exclusivity, and applies as required.
- Understands the business of the Novartis group as part of the healthcare industry, and the role of IP in the business at that level.
- Builds relationships and counsels senior colleagues and key Business Partners on complex and high value/impact IP-related matters and represents IP on respective boards/meetings as needed.
- Manages patent and other exclusivity litigation with some independence according to the agreed process.
- Contributes to management of budget through careful planning, management of external counsels, and applying cost containment strategies.
- Contributes to implementation and applies IP policies and guidelines.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt -Distribution of marketing samples (where applicable)

Role Requirements:

- J.D. degree with admission to at least one state bar & registered to practice before US Patent Office; and
- Bachelor degree in Biology or Biochemistry; MS or PhD, in biology, e.g., molecular biology, or similar
- PLUS
- 1-2+ years exposure to the drug discovery and development processes utilized at pharmaceutical and/or biotechnology companies
- 5+ years of experience as a patent practitioner in a law firm or in the pharmaceutical or biotechnology

industry is required;

- Strong scientific background in the biological sciences, preferably including direct lab experience;
- Expertise in local (US) and PCT law, filing process and prosecution practice; detailed understanding of counterpart European patent law and other major global patent systems;
- Strong customer-service experience & focus to build and sustain effective partnerships with key stakeholders and project teams;
- Experience integrating global outlook and management of product lifecycle into decision-making process;
- Effective analytical, presentation, and communication skills and demonstrated ability to work both independently and collaboratively in a team;
- Well-developed research and critical thinking skills, and sound decision-making abilities, with attention to detail to produce consistently accurate work

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between \$192,000 and \$288,000 / year; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Division

Legal

Business Unit

Pharma Research

Standort

USA

Site

Cambridge (USA)

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area

Legal & Intellectual Property & Compliance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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EEO Statement :

Learn about our business, strategy and performance in 2023, and how we create sustainable value for stakeholders and society.Learn about our business, strategy and performance in 2023, and how we create sustainable value for stakeholders and society.Learn about our business, strategy and performance in 2023, and how we create sustainable value for stakeholders and society.Learn about our business, strategy and performance in 2023, and how we create sustainable value for stakeholders and society.

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Major Accountabilities ~ Steigern Sie Ihr wettbewerbsfähiges Umsatzwachstum ~ Identifizierung und Priorisierung von Kunden mit hohem Potenzial durch Datenanalyse (HCPs und Stakeholder), die Verschreibungsentscheidungen beeinflussen ~ Steigern Sie die Vertriebsleistung durch die geschickte Orchestrierung positiver Kundenerlebnisse ~ Engagieren und Beziehungen aufbauen ~ Führen Sie wertorientierte Gespräche (persönlich und virtuell), um kritische Kundenherausforderungen, Entscheidungstreiber, Schwachstellen und Chancen zu verstehen ~ Personalisieren und orchestrieren Sie Customer Engagement Journeys für HCPs,

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