

# RWE Manager

Job ID  
394835BR  
Jun 12, 2024  
China

## Summary

About the role:

This is a pioneer role in the industry to drive the evidence excellence to improve patient access and outcomes in China. You will lead real world evidence (RWE) generation for Novartis strategic products 5 years prior to launch to address the varying evidence requirements of external stakeholders. You will implement innovative RWE programs to maximize the probability of success for the regulatory approval, reimbursement and adoption of Novartis medical innovations in line with the needs of patients and healthcare systems.

## About the Role

Your key responsibilities:

Your responsibilities include, but are not limited to:

- Develop product or disease area RWE strategy and plan with the cross-functional team as critical component of local and global integrated evidence plan to be part of the Launch Plan IDP/ CDP and IPS
- Lead the development of new and innovative partnerships with external stakeholders across healthcare ecosystems to co-design and execute innovative study designs and implementation science that address preidentified evidence needs
- Map/license RWD sources and build research collaborations to increase the availability of fit-for-purpose RWD. Implement the RWE plan and execute RWE projects timely in close collaboration with cross-functional partners
- Communicate scientifically valid and relevant RWE to proactively address the varying evidence requirements of stakeholders e.g. Medical Societies, HCPs, Payers/HTA, Regulators, Patient Groups
- Identify and implement innovative RWE programs that can support to overcome key challenges in drug development using RWD or enable to provide meaningful RWE in support of regulatory decision making (e.g. label changes, new indications)
- Identify and implement innovative RWE programs to support payer decision making and maximize the probability of success for the reimbursement
- Co-design and execute implementation research to maximize adoption of Novartis medical innovations in line with the needs of patients and healthcare systems

What you'll bring to the role:

- With 3 + years conducting RWE research for pharmaceutical products in the pharma industry, contract research organization, or academic institute; or experience in a closely related discipline within the pharma industry (e.g., clinical research, statistics, epidemiology, pricing)
- Good understanding of Medical Affairs, Drug Development, Market Access/ HEOR, Safety or related disciplines to generate value evidence from retrospective and prospective studies.

- Experience in planning, creation, and analysis of real-world data, from both prospective and retrospective studies with a proven success record in this field
- Good understanding of available and emerging RWD data sources in China.
- Ability to work and lead (a cross-functional team) in a matrix environment 2+ years of relevant experience in Data Science

Why Novartis: Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll Receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion / EEO:

Novartis is committed to building an outstanding, inclusive work environment and diverse team's representative of the patients and communities we serve.

Accessibility and Accommodation:

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.china@novartis.com](mailto:diversityandincl.china@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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as they come up: <https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

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Division

International

Business Unit

Innovative Medicines

Location

China

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Company / Legal Entity  
CN06 (FCRS = CN006) Beijing Novartis Pharma Co., Ltd  
Functional Area  
Research & Development  
Job Type  
Full time  
Employment Type  
Regular  
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No  
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