

Vodja financ TechOps Slovenija / TechOps Finance Head Slovenia

Job ID

REQ-10002502

Jul 03, 2024

Slovenia

Summary

Lokacija / location: Ljubljana, Slovenija

Alternativna lokacija / Alternative location: Mengeš, Slovenia

#Hybrid

Namen pozicije / About the Role:

Odgovornost za 1) vodenje financ ene izmed proizvodnih lokacij v državi ter 2) vodenje projektov in procesov na ravni države, npr. odgovornost za področje upravljanja s talenti. Polna odgovornost za prihodke iz poslovanja znotraj države.

Responsible for encompassing the following elements: 1) Holding the role of Site Finance Head of one plant within the country, and 2) Leading country projects and processes, e.g., responsibility for talent agenda. They take full responsibility for Operating Income within the assigned country.

About the Role

Glavne odgovornosti:

- Odgovornost za strateška poslovna partnerstva na ravni države, sodelovanje z direktorji proizvodnih lokacij in vodstvom. Deluje kot mentor in t.i. "coach" odgovornim vodjem financ lokacij z namenom zagotavljanja učinkovitih poslovnih partnerstev. Predstavljanje področja financ kot ključnega partnerja za doseganje poslovnih ciljev ter povečanje poslovne uspešnosti. Prispevanje k strategiji države in nudenje podpore pri odločanju na način, da so izkoriščene sinergije med proizvodnimi lokacijami.
- Nadzor nad prihodki iz poslovanja: upravljanje in prevzemanje polne odgovornosti za prihodke iz poslovanja na nivoju države. Sodelovanje z vodji financ lokacij z namenom kohezije finančnih strategij ter uskladitve s cilji organizacije. Analiziranje finančne uspešnosti; opredeljevanje področij za izboljšavo ter izvedba strategij za povečanje prihodkov iz poslovanja.
- Vzpostavitev finančne funkcije kot ključnega partnerja pri doseganju ciljev in doprinos k uspešnosti.
- Posvetovanje z vodji financ lokacij ter vodji na ravni platforme na področju poslovnih primerov ("business case") ter podpora pri odločanju, npr. odločanje o lastni proizvodnji / nakupu, optimizacije proizvodnih planov idr.
- Doprinos k strategiji TechOps v državi, usklajeno s platformo in globalom.
- Vodenje strateških projektov (vključno s področjema infraparka in logistike) ter zagotavljanje vodenja vodjem financ lokacij na način, da se kar najbolj izkoristijo sinergije med proizvodnimi lokacijami.

- Odgovornost za področje podatkov in digitalizacije na ravni države; npr. harmonizacija poročanja, doprinos k poenostavitvi ter standardizaciji procesov. Doprinos k avtomatizaciji in vključevanju umetne inteligence (AI) v poročanje in kazalnike uspešnosti.
- Upravljanje s stroški in nabava: optimizacija zunanje porabe preko učinkovitih strategij upravljanja stroškov. Sodelovanje s timi nabave z namenom zmogljivih ter stroškovno učinkovitih procesov.
- Zagotavljanje skladnosti z internimi kontrolami na ravni države ter sodelovanje pri odgovornosti za področje zalog za Slovenijo.
- Odgovornost za osebni in strokovni razvoj ter razvoj sodelavcev ter zastopanje vizije podjetja, vrednot in skrb za dobre medsebojne odnose s poslovnimi partnerji.

Kaj pričakujemo:

- Univerzitetna stopnja izobrazbe ekonomske, finančne ali poslovne smeri. Zaželen MBA.
- Odlično ustno in pisno sporazumevanje v angleškem jeziku.
- Zaželeno znanje slovenskega jezika.
- Poznavanje MS Office.
- Bogate dolgoletne izkušnje na primerljivih področjih.

Zakaj Novartis?

Naš namen je soustvarjati medicino za izboljšanje in podaljševanje življenja ljudi, naša vizija pa je postati najbolj cenjeno in zaupanja vredno farmacevtsko podjetje na svetu. Kako lahko to dosežemo? S pomočjo naših ljudi. Prav naši sodelavci nas vsak dan spodbujajo, da dosežemo svoje ambicije. Postanite del te misije in se nam pridružite! Več na spodnji povezavi: <https://www.novartis.com/about/strategy/people-and-culture>

Kaj nudimo:

Konkurenčen plačni paket, letni bonus, fleksibilen način dela, z možnostjo prilagajanja urnika in delom od doma, pokojninsko shemo, shemo nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju telesnega, duševnega in družbenega počutja (Polni življenja) ter dogodke, neomejene priložnosti za učenje in razvoj.

Predani smo raznolikosti in vključenosti

Novartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Pridružite se naši mreži Novartis:

V kolikor se ne prepoznate v zgornjem opisu delovnega mesta, vas vabimo, da se vpišete na spodnji povezavi v Novartisovo bazo talentov saj lahko tako vašo vlogo upoštevamo za podobne pozicije v prihodnosti:

<https://talentnetwork.novartis.com/network>

Key Responsibilities:

- Accountable for strategic business partnering within the country, collaborating with Site Heads and Country Heads. Coach and mentor responsible Finance Site Heads to ensure effective strategic business partnerships, establishing Finance as a crucial partner for delivering outcomes and driving value, contributing to country strategy, and providing decision support thus ensuring that synergies across sites are fully utilized.
- Operating Income Oversight: Manage and take full responsibility for Operating Income within the assigned country. Collaborate with site finance heads to ensure cohesive financial strategies and

alignment with organizational goals. Analyze financial performance, identify areas for improvement, and implement strategies to enhance operating income.

- Establishing Finance as a crucial partner for delivering outcomes and driving value in the country.
- They are consulted by Finance Site Heads and Platform Heads for business cases & decision support, e.g. make or buy decisions, production plan optimization, etc.
- Contribute to the TechOps strategy in the country, ensuring they are well aligned with the platform and global.
- Lead strategic projects (including Infrapark and Logistics) and provide guidance to site finance heads thus ensuring that synergies across sites in the country are fully exhausted.
- Accountability for data & digital in the country, e.g. reporting harmonization, double down on simplification, standardizing of processes. Continue automating, and incorporating more AI into reporting and KPIs .
- Cost Management and Procurement: They optimize external spend through effective cost management strategies and collaborate with procurement teams to ensure efficient and cost-effective processes.
- Ensure compliance with internal controls within the country, as well as co-own inventory responsibilities in Slovenia
- Responsibility for personal and professional development and the development of the associates, as well as communicate company vision and values; establish and manage good relationships with business partners.

Essential Requirements:

- University diploma in economics, finance or business field. MBA preferable.
- Excellent spoken and written English.
- Slovene language preferred.
- Knowledge of MS Office.
- Substantial and extensive years of experience in similar business areas.

Why Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive:

Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical, mental and social well-being, Unlimited learning and development opportunities.

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network:

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
<https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:
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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Division

Finance

Business Unit

Innovative Medicines

Location

Slovenia

Site

Ljubljana

Company / Legal Entity

SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Alternative Location 1

Mengeš, Slovenia

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusion_slo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

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