

Assoc. Dir. DDIT Dev. Solution Delivery

Job ID
REQ-10010666
Jul 02, 2024
India

Summary

Strategy & Growth's role is to bring an enterprise-wide, unified view of Novartis' strategy across the RDC continuum and guide the companies' planning and execution. Imagine the IT partnership opportunities you could bring!

This role will provide the Data Analysis & Data Architecture Support needed to drive data management and data integration development roadmap for S&G, focusing and enabling decision making in the function that directly drives success of Novartis through more effective product roadmaps, market analysis as well as evaluation for acquisitions.

The job purpose is to act as a data analyst and data architect providing guidance to develop and enhance the data landscape across S&G applications. We are looking for an experienced individual in IT space to lead end to end delivery of the data solutions that re-define how Novartis operates. You will be working on strategic initiatives with the mandate to deliver solutions.

Analyse the functional specifications and transform them into data requirements and solution design, ultimately leading to meeting the business expectations while assuring solutions are safe, compliant, reliable, scalable, and flexible.

Understand the overall system landscape and develop data flows to ensure high performing, scalable and secure solutions. Review deliverables to ensure adherence to enterprise data management guidelines and architecture principle.

About the Role

Role Title: Assoc. Dir. DDIT Dev. Solution Delivery

Location: Hyderabad

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Data Analyst

- Engage with various user communities in S&G space to identify high priority Business requirements.
- Collaborate with business analysts to transform business requirements into technical specifications, capturing data need, data source, data transformations, data compliance and data access.
- Highlight/identify gaps in data sources and drive requirements review with collaborators.
- Analyse data and propose solutions to meet the technical specifications.
- Provide Solution design and technical specifications, and delegate responsibilities to data modelers,

developers, and testers for development of the product/solution.

- Accountable for the overall delivery of product/solution and related work.
- Ensure implemented solutions are according to specifications and fit for purpose.
- Align on priority and release with project manager and product owner.
- Ensure consistency and traceability between business requirements, data requirements, solution design, data model, data catalog, test cases, test execution and test results.
- Work with operations team to resolve any data related issues. Follow up to provide root cause analysis, risk remediation and learning.
- Support definition, implementation and tracking of effectiveness of standard processes.
- Ability to understand and connect with many different collaborators, e.g., those in business, IT and quality.
- A solution-oriented mindset
- Excellent written and verbal communication skills (English language).
- Knowledge of / exposure to Drug Research, Development or Commercialization portfolios would be an advantage

Data Architect

- Liaise with business team members, other IT teams to understand the key dependencies and bottle necks in catering to business needs.
- Develop and depict (Preferably in ADOIT or any equivalent tool like draw.io, Miro etc.) a clear end to end data flow(s) diagrams and system data landscape diagrams to ensure the specifications strategically fit in the big picture view.
- Guide, support, and review the work of all data analysts in the team.
- Review the logical and physical data model developed by Data modeler.
- Ensure that relevant partners are involved and aligned in induction of new data sources, building data pipelines and/or major upgrades to existing ones.
- Present and align on new solution designs in architecture board.
- Keep inventory of data assets and access.
- Keep abreast with internal IT systems and documentation requirements, standards (including quality management and IT security), regulatory environments / requirements (if applicable), DDIT Service Portfolio and with industry standard processes in demonstrating technologies for the business and taking advantage of reusable products, solutions, and services wherever applicable. Additional specification required for testing.
- Help drive evaluation of new tools, performing PoC's and fulfilling complex data needs.

Education:

- University degree or equivalent experience in Informatics, Computer Sciences, Life Sciences or similar

Experience

- 10+ years of experience in working in the Pharma or IT Industry
- A minimum of 6+ years of experience working in SQL, data mining, data cleansing, reporting and few analytics tools is a must and conversant with data architecture principles is an advantage.
- Expert understanding of Data modelling & data pipeline design and system architecture concepts.
- Experience as a Developer/architect in a data and analytics Platforms is an added advantage.
- Ability to understand and provide feasible technical solutions for sophisticated data requirements.
- Proficient skills in global teams, collaboration, facilitation, negotiation, working in a matrix environment and conflict resolution.

- Solid understanding of agile methodologies an advantage.
- Exposure/working experience in digital innovation projects is an added advantage.
- Data Strategy, Data science or data standardization experience is an advantage.

Commitment to Diversity & Inclusion: We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve

Why Novartis: Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/networ>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Division

Operations

Business Unit

CTS

Location

India

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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