

# Product Manager

Job ID  
REQ-10011416  
Jul 10, 2024  
India

## Summary

Biomedical Research (BR) is the global pharmaceutical research organization of Novartis. With approximately 6,000 scientists and physicians around the world, our research is focused on discovering innovative new drugs that will change the practice of medicine. We have an open and entrepreneurial culture, encouraging collaboration to make effective therapies.

At BR, our mission is to discover innovative medicines that treat disease and human health. To do that, our scientists need cutting-edge, state-of-the-art computing systems.

With Research Informatics (RX), BR is making a strategic investment into informatics capabilities and is positioning itself to deliver the systems and services that are critical to the future of drug discovery.

Novartis' Biomedical Research (BR) Informatics (RX) is establishing a strong presence in India, and we are seeking a proactive and versatile professional in the role of Product Manager for Histopathology and Imaging in Early development workflow (EDW) product line. This position requires a strong commitment to Product Management. As a global company with multiple Biomedical Research sites, efficient and compliant in EDW is crucial to Novartis' success. In this role, there is a focus on managing Histopathology and imaging products. Additionally, you will ensure that BR products in EDW meets all regulations by authorities.

## About the Role

Key Responsibilities: As a Product Manager, you will:

- Co-lead and manage, together with a Product Operation Manager (POM) and a Technology Lead (TL), a complex, globally deployed, high-impact, and innovative digital scientific software product and set of applications.
- Develop product management processes in collaboration with business partners; and implement mechanisms to improve processes at scale.
- Managing multiple stakeholders and define and drive the product roadmap, strategy, and priority for Histopathology, Radiology Imaging processes with product team and senior leadership.
- Collaborate with cross-functional teams including engineering, design, clinical operations, and business development to ensure successful product launches and ongoing product improvements.
- Stay current with industry trends and advancements in Histopathology, imaging, and Computer Systems Validation to ensure our products remain competitive, innovative and compliant.
- Ensure your product contributes to an intentional, integrated, and capability-based software product architecture and continuously increases the value defined by the strategic mandate of the EDW Product Line.
- Shape teams' culture and processes for success by demonstrating Co-leadership and excellence in

product management.

- Ensure adherence to Novartis' global Information Security and Quality standards and policies for all products/services, including GxP compliance if applicable.
- Develop and maintain product documentation, including specifications, wireframes, and product requirements documents

**(Core Skills and Capabilities):**

You are experienced in and passionate about product management in complex business environments. You possess a solid foundation in Histopathology and imaging while also having domain knowledge in essential drug discovery scientific disciplines like for preclinical and clinical domain. Your goal is to enhance the quality, speed, and impact of scientific research by delivering exceptional software products. With your collaborative nature and adeptness at managing ambiguity, you leverage your strategic mindset to discern the priorities of potential product activities and developments within a broader business context.

In addition, you bring many of the following skills and capabilities, and the drive to grow into the rest:

- Domain expertise in the drug discovery industry, with an emphasis on Histopathology and Imaging for Preclinical and clinical studies.
- Ability to Co-lead effectively in a co-leadership model inside of a matrix organization, and to contribute to collaborative development and promotion of a shared vision.
- Strong written, visual, and verbal communication skills.
- Proven ability to execute consistently, rapidly, and effectively.
- Clear and visible set of values and acting with integrity.
- Agile mindset and experience with Agile software development.
- Courage to constructively challenge the status quo, to experiment, and to take smart risks.
- Quantitative skills and the ability to use data and metrics to inform decisions.
- Creativity in identifying, encouraging, and accelerating innovative solutions, including in GxP regulated environments if applicable.
- Ability to effect change, manage conflict, and create consent through direct and indirect influence

Essential Requirements:

- Minimum 10 years of experience in product management, with a focus on Histopathology, Radiology, and Computer Systems Validation for LIMS systems.
- Scientific software product management in a complex matrix environment for Pre-Clinical and Clinical domain
- Strong leadership skills with the ability to galvanize a team towards a common goal.

Commitment to Diversity & Inclusion: :

*We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.*

Why Novartis: Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life

Handbook. <https://www.novartis.com/careers/benefits-rewards>

#### Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

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Division

Biomedical Research

Business Unit

Pharma Research

Location

India

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Job Type

Full time

Employment Type

Regular

Shift Work

No

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#### **Accessibility and accommodation**

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities.

If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information.

Please include the job requisition number in your message.

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