

Lean Digital Core Program Solution Design & Build Manager

Job ID
REQ-10015675
Aug 02, 2024
India

Summary

This role will help drive the execution of Novartis' ambition to turn data and digital into a strategic asset to drive actionable insights across the organization. This ambition is one of key pillars in the broader digital transformation happening at Novartis to be a focused medicines company powered by data and digital. Accountability for the design in the respective workpackage, build and deployment of LDC in-scope processes and data based on the user-requirements defined in conjunction with the domain pillars and the E2E data team. Working with architecture to identify new technologies and the new possibilities arising out of it.

About the Role

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Location – Hyderabad #LI Hybrid

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Key Responsibilities:

- Accountable for the LDC Solution Design in the area responsible based on the business requirements based on the Novartis architectural standards, performance, quality and security principles
- Accountable for deciding on design decisions for complex issues in strong collaboration with the respective functional GPOs and LDC Pillars based on a detailed rational and interpretation to fully understand implications of the proposal for the integrated solution
- Accountable that solution design:
 - meets business and user requirements
 - adheres to high level conceptual design and it is traceable
 - it is aligned with architectural roadmap
 - improves and sustains standardization efficient while respecting regulatory/control requirements (e.g., NFCM-control requirements, P3, TPRM, GxP)

- supports the development, execution and operations of solutions
- Work (together with the IT Expert) in the assigned area and ensuring integrated solutions by strongly being connected to experts in connected work packages, data & analytics, by applying a continuous improvement mindset
- Prepare and run fit-gap workshops in the area of the assigned work package, identify critical integration points and dependencies, propose solutions for key gaps, provide effort estimations and alignment with business teams
- Accountable that dedicated project work is delivered to agreed time, cost and quality constraints following the release calendars
- Accountable for the solutions are peer reviewed, formally documented and signed off by domain pillars and business functions
- Accountable that solution testing is performed and meet quality standards
- Champion the need to stay standard from a customization perspective by establish standardized design and development processes to enable cost effective delivery
- Ensure adherence with all relevant internal / external security and compliance policies and procedures (e.g. FDA, Novartis IGM framework)
- Ensure close collaboration with pillar teams and country reference group members, regular meetings and workshops are conducted and feedback from operations is taken into consideration.

Essential Requirements:

- University / Masters Degree in Life Sciences. MBA from reputed institutes.
- Additional Project Management training, a certification/designation desirable. Lean / Six Sigma Certified preferred
- At least 3 years' experience in country and global roles. Contributes to the project efficiently, with an 'value creation' mentality by maintaining a key focus on value creation and process optimization
- Leverage best in class examples, key expert input to design the appropriate project management and change approach for all phases of the program/project lifecycle. Keeps deadlines and gets the team to produce high quality output
- Leverages business understanding and its requirements in the design of the Transformation Program agreed end states/outcomes. Problem solving and root cause identification skills. Strong analytic and decision making abilities
- Able to work effectively at all levels in an organization. Excellent communication and collaboration skills with proven speaking, presentation and facilitation experience in internal and external environments. Able to leverage networks of professionals across functions and business areas. Understands the competing organizational needs beyond own part of business

Why Novartis: Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
<https://www.novartis.com/about/strategy/people-and-culture>

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Division

Operations

Business Unit

CTS

Location

India

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Technical Operations

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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